

Biweekly Salary Schedule U
 Unrepresented / Miscellaneous Employees
 Effective September 4, 2021
 (Per Resolution 20-46 adopted by City Council on April 13, 2020)

<u>Range</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
<u>U 001</u>	1,389.80	1,459.29	1,532.25	1,608.87	1,689.31
<u>U 002</u>	1,428.78	1,500.21	1,575.23	1,653.99	1,736.69
<u>U 003</u>	1,470.19	1,543.70	1,620.88	1,701.93	1,787.02
<u>U 004</u>	1,503.08	1,578.23	1,657.14	1,740.00	1,827.00
<u>U 005</u>	1,544.49	1,621.72	1,702.80	1,787.94	1,877.34
<u>U 006</u>	1,582.25	1,661.36	1,744.43	1,831.65	1,923.24
<u>U 007</u>	1,623.66	1,704.85	1,790.09	1,879.59	1,973.57
<u>U 008</u>	1,663.86	1,747.05	1,834.41	1,926.13	2,022.43
<u>U 009</u>	1,701.62	1,786.70	1,876.04	1,969.84	2,068.33
<u>U 010</u>	1,741.82	1,828.91	1,920.35	2,016.37	2,117.19
<u>U 011</u>	1,782.01	1,871.11	1,964.67	2,062.90	2,166.05
<u>U 012</u>	1,825.86	1,917.15	2,013.01	2,113.66	2,219.35
<u>U 013</u>	1,853.88	1,946.57	2,043.90	2,146.09	2,253.40
<u>U 014</u> A - Administrative Intern I	1,895.29	1,990.05	2,089.56	2,194.04	2,303.74
<u>U 015</u>	1,936.70	2,033.54	2,135.22	2,241.98	2,354.08
<u>U 016</u> A - Senior Services Specialist**	1,975.68	2,074.47	2,178.19	2,287.10	2,401.45
<u>U 017</u>	2,014.66	2,115.39	2,221.16	2,332.22	2,448.83
<u>U 018</u>	2,056.07	2,158.88	2,266.82	2,380.16	2,499.17
<u>U 019</u> A - Service Specialist I A - Planning Intern	2,092.61	2,197.25	2,307.11	2,422.46	2,543.59
<u>U 020</u>	2,126.72	2,233.06	2,344.71	2,461.94	2,585.04
<u>U 021</u> A - Food Service Assistant II	2,173.01	2,281.66	2,395.74	2,515.53	2,641.30
<u>U 022</u>	2,210.77	2,321.30	2,437.37	2,559.24	2,687.20

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<u>U 023</u> A - Program Assistant	2,250.96	2,363.51	2,481.69	2,605.77	2,736.06
<u>U 024</u> A - Service Specialist II	2,282.63	2,396.76	2,516.60	2,642.43	2,774.55
<u>U 025</u>	2,324.04	2,440.25	2,562.26	2,690.37	2,824.89
<u>U 026</u>	2,369.11	2,487.57	2,611.95	2,742.54	2,879.67
<u>U 027</u>	2,393.47	2,513.15	2,638.80	2,770.74	2,909.28
<u>U 028</u> A - Executive Assistant A - Legal Office Assistant A - Human Resources Office Assistant A - Office Assistant	2,443.41	2,565.58	2,693.86	2,828.56	2,969.98
<u>U 029</u>	2,487.26	2,611.63	2,742.21	2,879.32	3,023.28
<u>U 030</u> A - Junior PC/LAN Technician	2,531.11	2,657.67	2,790.55	2,930.08	3,076.58
<u>U 031</u>	2,556.69	2,684.53	2,818.75	2,959.69	3,107.68
<u>U 032</u>	2,606.63	2,736.96	2,873.81	3,017.50	3,168.38
<u>U 033</u> A - Lead Custodian	2,637.08	2,768.94	2,907.39	3,052.75	3,205.39
<u>U 034</u> A - Human Resources Technician A - Senior Finance Office Assistant A - Senior Library Office Assistant A - Police Property Room Specialist	2,684.59	2,818.82	2,959.76	3,107.75	3,263.13
<u>U 035</u> A - Senior Executive Assistant	2,711.39	2,846.95	2,989.30	3,138.77	3,295.71
<u>U 036</u>	2,761.33	2,899.39	3,044.36	3,196.58	3,356.41
<u>U 037</u> A - Active Adult/Senior Services Supervisor	2,796.65	2,936.48	3,083.31	3,237.47	3,399.34
<u>U 038</u> A - Administrative Assistant A - Administrative Assistant (Sec III)	2,833.19	2,974.85	3,123.59	3,279.77	3,443.76

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<u>U 039</u> A - Information Services Specialist A - Class Development / Cultural Arts Administrator**	2,875.82	3,019.61	3,170.59	3,329.12	3,495.58
<u>U 040</u> A - Administrative Assistant I A - Human Resources Specialist A - Senior Legal Office Assistant	2,917.24	3,063.10	3,216.25	3,377.07	3,545.92
<u>U 041</u>	3,012.37	3,162.99	3,321.14	3,487.20	3,661.56
<u>U 042</u> A - Code Enforcement Inspector	3,028.08	3,179.48	3,338.46	3,505.38	3,680.65
<u>U 043</u>	3,070.87	3,224.41	3,385.63	3,554.91	3,732.66
<u>U 044</u> A - Computer Operations Technician A - Information Services Administrator	3,078.02	3,231.92	3,393.52	3,563.19	3,741.35
<u>U 045</u> A - Administration Assistant II A - ECD Program Administrator A - Fire Program Administrator A - Legal Secretary	3,110.91	3,266.45	3,429.77	3,601.26	3,781.33
<u>U 046</u> A - Laboratory Technician A - Police Property Room Manager	3,130.50	3,287.02	3,451.37	3,623.94	3,805.14
<u>U 047</u> A - Assistant City Clerk	3,142.58	3,299.70	3,464.69	3,637.92	3,819.82
<u>U 048</u> A - PC/LAN Technician I	3,171.31	3,329.88	3,496.37	3,671.19	3,854.75
<u>U 049</u> A - Administrative Secretary A - Police Records Supervisor	3,227.84	3,389.23	3,558.69	3,736.63	3,923.46
<u>U 050</u> A - Enterprise Development Center Coordinator A - Custodial Services Supervisor	3,227.84	3,389.23	3,558.69	3,736.63	3,923.46
<u>U 051</u> A - Crime Analyst A - Application Support Analyst	3,265.80	3,429.09	3,600.55	3,780.57	3,969.60

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<u>U 052</u> A - Source Control Inspector	3,381.31	3,550.38	3,727.90	3,914.29	4,110.01
<u>U 053</u> A - Utility Billing Supervisor A - PC/LAN Technician II A - Distribution Field Supervisor A - Collection Field Supervisor	3,422.73	3,593.86	3,773.56	3,962.24	4,160.35
<u>U 054</u> A - Administrative Assistant III A - Lead Plant & Equipment Maintenance Mechanic A - Public Safety Dispatcher Supervisor	3,464.14	3,637.35	3,819.22	4,010.18	4,210.69
<u>U 055</u>	3,489.19	3,663.65	3,846.83	4,039.17	4,241.13
<u>U 056</u> A - Deputy City Attorney I	3,539.66	3,716.64	3,902.48	4,097.60	4,302.48
<u>U 057</u> A - Senior PC/LAN Technician	3,613.96	3,794.66	3,984.39	4,183.61	4,392.79
<u>U 058</u> A - Water and Wastewater Geographic Information System Analyst*** A - Human Resources Analyst A - Management Analyst	3,626.01	3,807.31	3,997.67	4,197.56	4,407.43
<u>U 059</u> A - Public Works Management Analyst	3,657.81	3,840.70	4,032.74	4,234.38	4,446.09
<u>U 060</u> A - Central Service & Purchasing Supervisor A - Payroll Supervisor	3,696.79	3,881.63	4,075.71	4,279.50	4,493.47
<u>U 061</u> A - Code Enforcement Officer	3,712.46	3,898.09	4,092.99	4,297.64	4,512.52
<u>U 062</u> A - Applications Analyst I	3,771.09	3,959.65	4,157.63	4,365.51	4,583.79
<u>U 063</u>	3,844.32	4,036.53	4,238.36	4,450.28	4,672.79
<u>U 064</u> A - Community Service Center Supervisor	3,853.92	4,046.61	4,248.95	4,461.39	4,684.46

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<u>U 065</u>	3,894.11	4,088.82	4,293.26	4,507.92	4,733.32
A - Accountant					
A - Collection System Manager					
A - Distribution System Manager					
A - Economic Development Specialist					
A - Geographic Information System (GIS) Coordinator*					
A - Project Development Coordinator					
A - Safety and Training Compliance Officer					
<u>U 066</u>	3,918.96	4,114.91	4,320.66	4,536.69	4,763.52
A - Police Information & Analysis Supervisor					
<u>U 067</u>	3,929.44	4,125.91	4,332.21	4,548.82	4,776.26
A - Public Works Maintenance Supervisor					
<u>U 068</u>	4,009.83	4,210.32	4,420.84	4,641.88	4,873.97
A - Risk Manager					
<u>U 069</u>	4,046.81	4,249.15	4,461.61	4,684.69	4,918.92
<u>U 070</u>	4,124.33	4,330.54	4,547.07	4,774.42	5,013.14
A - Network Administrator I					
<u>U 071</u>	4,125.39	4,331.66	4,548.24	4,775.65	5,014.44
A - Environmental Resources and Compliance Inspector					
A - Plant and Equipment Maintenance Supervisor					
<u>U 072</u>	4,164.52	4,372.75	4,591.39	4,820.96	5,062.00
A - Senior Economic Development Coordinator					
<u>U 073</u>	4,207.15	4,417.51	4,638.39	4,870.31	5,113.82
<u>U 074</u>	4,247.35	4,459.72	4,682.70	4,916.84	5,162.68
A - Senior Management Analyst					
<u>U 075</u>	4,282.67	4,496.81	4,721.65	4,957.73	5,205.62
<u>U 076</u>	4,320.43	4,536.45	4,763.28	5,001.44	5,251.51
A - Architect					
A - Civil Engineering Associate					
A - Neighborhood Services Manager					
A - Applications Analyst II					
<u>U 077</u>	4,358.19	4,576.10	4,804.91	5,045.15	5,297.41
A - Senior Planner					
<u>U 078</u>	4,437.37	4,659.23	4,892.20	5,136.81	5,393.65
A - Deputy City Attorney II					

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<u>U 079</u>	4,442.82	4,664.96	4,898.21	5,143.12	5,400.27
<u>U 080</u> A - Maintenance Supervisor	4,520.19	4,746.20	4,983.51	5,232.69	5,494.32
<u>U 081</u>	4,529.09	4,755.54	4,993.32	5,242.98	5,505.13
<u>U 082</u> A - Building Plans Engineer A - Senior Applications Analyst	4,556.74	4,784.57	5,023.80	5,274.99	5,538.74
<u>U 083</u> A - Laboratory Supervisor	4,617.03	4,847.88	5,090.28	5,344.79	5,612.03
<u>U 084</u> A - Police Management Analyst	4,633.47	4,865.15	5,108.40	5,363.82	5,632.01
<u>U 085</u> A - Assistant Chief of Operations	4,700.91	4,935.95	5,182.75	5,441.89	5,713.98
<u>U 086</u> A - Financial Services Manager	4,746.07	4,983.37	5,232.54	5,494.17	5,768.88
<u>U 087</u> A - Chief Building Inspector A - Traffic Engineer A - Network Administrator II	4,755.28	4,993.04	5,242.69	5,504.83	5,780.07
<u>U 088</u>	4,765.66	5,003.94	5,254.14	5,516.85	5,792.69
<u>U 089</u> A - Public Works Superintendent	4,824.71	5,065.94	5,319.24	5,585.20	5,864.46
<u>U 090</u>	4,858.20	5,101.11	5,356.16	5,623.97	5,905.17
<u>U 091</u> A - Collection & Distribution System Manager A - Principal Engineer	4,902.66	5,147.80	5,405.19	5,675.44	5,959.22
<u>U 092</u> A - Housing & Community Development Supervisor	4,952.53	5,200.16	5,460.17	5,733.17	6,019.83
<u>U 093</u>	4,997.86	5,247.75	5,510.14	5,785.65	6,074.93
<u>U 094</u> A - Senior Network Administrator	5,024.47	5,275.69	5,539.48	5,816.45	6,107.27
<u>U 095</u> A - Senior Civil Engineer	5,037.70	5,289.58	5,554.06	5,831.77	6,123.35

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<u>U 096</u> A - Library Services Manager A - Recreation Services Manager	5,109.73	5,365.22	5,633.48	5,915.15	6,210.91
<u>U 097</u> A - Plant & Equipment Maintenance Manager	5,193.84	5,453.53	5,726.20	6,012.51	6,313.14
<u>U 098</u>	5,208.95	5,469.40	5,742.87	6,030.01	6,331.51
<u>U 099</u> A - Assistant City Engineer	5,221.79	5,482.88	5,757.03	6,044.88	6,347.12
<u>U 100</u> A - Chief Building Supervisor / Building Official	5,240.29	5,502.30	5,777.42	6,066.29	6,369.61
<u>U 101</u> A - Information Services Manager	5,255.90	5,518.69	5,794.63	6,084.36	6,388.58
<u>U 102</u>	5,310.09	5,575.60	5,854.38	6,147.10	6,454.45
<u>U 103</u> A - Chief of Operations	5,413.20	5,683.86	5,968.06	6,266.46	6,579.78
<u>U 104</u> A - Manager of Technical Services	5,419.12	5,690.07	5,974.58	6,273.30	6,586.97
<u>U 105</u> A - Planning Manager	5,448.04	5,720.45	6,006.47	6,306.79	6,622.13
<u>U 106</u> A - Community Emergency Planning & Disaster Preparedness Coordinator	5,454.44	5,727.16	6,013.52	6,314.20	6,629.91
<u>U 107</u>	5,529.96	5,806.46	6,096.78	6,401.62	6,721.70
<u>U 108</u>	5,572.59	5,851.22	6,143.78	6,450.97	6,773.52
<u>U 109</u>	5,628.32	5,909.73	6,205.22	6,515.48	6,841.25
<u>U 110</u>	5,648.11	5,930.52	6,227.04	6,538.39	6,865.31
<u>U 111</u>	5,705.36	5,990.63	6,290.16	6,604.67	6,934.90
<u>U 112</u> A - City Engineer	5,763.83	6,052.02	6,354.62	6,672.35	7,005.97
<u>U 113</u> A - Assistant to the City Manager A - Assistant to the Director of Public Works	5,819.86	6,110.85	6,416.39	6,737.21	7,074.07

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<u>U 114</u>	5,877.10	6,170.96	6,479.51	6,803.48	7,143.66

* Revised per Resolution 21-87 adopted by City Council on 6/28/21

**Revised per Resolution 21-129 adopted by City Council on 9/27/21

***Revised per Resolution 21-149 adopted by City Council on 11/8/21