

Biweekly Salary Schedule M  
MANAGEMENT  
Effective October 12, 2024  
(4% cost of living increase per Resolution  
22-220 adopted by City Council on November 28, 2022

<b><u>Range</u></b>	<b><u>STEP 1</u></b>	<b><u>STEP 2</u></b>	<b><u>STEP 3</u></b>	<b><u>STEP 4</u></b>	<b><u>STEP 5</u></b>
<u>M 311</u>	5,931.35	6,227.92	6,539.32	6,866.28	7,209.60
<u>M 312</u>	5,961.50	6,259.57	6,572.55	6,901.18	7,246.23
<u>M 313</u>	5,994.38	6,294.10	6,608.80	6,939.24	7,286.20
<u>M 314</u>	6,027.26	6,328.63	6,645.06	6,977.31	7,326.17
<u>M 315</u>	6,058.78	6,361.71	6,679.80	7,013.79	7,364.48
<u>M 316</u>	6,091.66	6,396.24	6,716.05	7,051.86	7,404.45
<u>M 317</u>	6,125.91	6,432.21	6,753.82	7,091.51	7,446.08
<u>M 318</u>	6,157.43	6,465.30	6,788.56	7,127.99	7,484.39
<u>M 319</u>	6,190.31	6,499.82	6,824.82	7,166.06	7,524.36
<u>M 320</u>	6,221.82	6,532.91	6,859.56	7,202.54	7,562.66
<u>M 321</u>	6,256.08	6,568.88	6,897.32	7,242.19	7,604.30
<u>M 322</u>	6,284.85	6,599.09	6,929.05	7,275.50	7,639.27
<u>M 323</u>	6,320.47	6,636.50	6,968.32	7,316.74	7,682.57
<u>M 324</u>	6,351.99	6,669.59	7,003.06	7,353.22	7,720.88
<u>M 325</u>	6,384.87	6,704.11	7,039.32	7,391.28	7,760.85
<u>M 326</u>	6,416.38	6,737.20	7,074.06	7,427.77	7,799.15
<u>M 327</u>	6,450.64	6,773.17	7,111.83	7,467.42	7,840.79
<u>M 328</u>	6,482.15	6,806.26	7,146.57	7,503.90	7,879.09
A - Deputy Director of Finance & Administrative Services					
<u>M 329</u>	6,515.03	6,840.78	7,182.82	7,541.97	7,919.06
<u>M 330</u>	6,547.92	6,875.31	7,219.08	7,580.03	7,959.03

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<u>M 331</u>	6,582.17	6,911.28	7,256.84	7,619.68	8,000.67
<u>M 332</u>	6,616.42	6,947.25	7,294.61	7,659.34	8,042.30
<u>M 333</u>	6,650.68	6,983.21	7,332.37	7,698.99	8,083.94
<u>M 334</u>	6,684.93	7,019.18	7,370.14	7,738.64	8,125.58
<u>M 335</u>	6,719.18	7,055.14	7,407.90	7,778.30	8,167.21
<u>M 336</u>	6,750.70	7,088.23	7,442.64	7,814.78	8,205.52
<u>M 337</u>	6,784.95	7,124.20	7,480.41	7,854.43	8,247.15
<u>M 338</u>	6,819.21	7,160.17	7,518.17	7,894.08	8,288.79
<u>M 339</u>	6,854.83	7,197.57	7,557.45	7,935.32	8,332.09
A - Assistant City Attorney					
A - Assistant Director of Economic & Community Development					
<u>M 340</u>	6,890.45	7,234.98	7,596.72	7,976.56	8,375.39
<u>M 341</u>	6,926.08	7,272.38	7,636.00	8,017.80	8,418.69
<u>M 342</u>	6,961.70	7,309.79	7,675.27	8,059.04	8,461.99
<u>M 343</u>	6,995.95	7,345.75	7,713.04	8,098.69	8,503.63
<u>M 344</u>	7,032.95	7,384.59	7,753.82	8,141.52	8,548.59
<u>M 345</u>	7,067.20	7,420.56	7,791.59	8,181.17	8,590.23
<u>M 346</u>	7,102.82	7,457.97	7,830.86	8,222.41	8,633.53
<u>M 347</u>	7,139.82	7,496.81	7,871.65	8,265.23	8,678.49

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<u>M 348</u>	7,176.81	7,535.65	7,912.44	8,308.06	8,723.46
<u>M 349</u> A - Fire Marshal / Fire Prevention Services Chief	7,212.44	7,573.06	7,951.71	8,349.30	8,766.76
<u>M 350</u>	7,137.02	7,493.88	7,868.58	8,262.00	8,675.10
<u>M 359</u> A- Assistant Director of Public Works A- Assistant Director of Water and Wastewater Resources	7,468.69	7,842.12	8,234.23	8,645.94	9,078.24
<u>M 420</u> A - Assistant Director of Finance & Administrative Services	7,638.69	8,020.63	8,421.66	8,842.74	9,284.88
<u>M 421</u>	7,665.95	8,049.25	8,451.71	8,874.30	9,318.01
<u>M 422</u>	7,705.69	8,090.97	8,495.52	8,920.30	9,366.31
<u>M 423</u>	7,744.05	8,131.25	8,537.82	8,964.71	9,412.94
<u>M 424</u>	7,785.16	8,174.41	8,583.13	9,012.29	9,462.91
<u>M 425</u>	7,830.37	8,221.89	8,632.98	9,064.63	9,517.87
<u>M 426</u>	7,868.74	8,262.17	8,675.28	9,109.04	9,564.50
<u>M 427</u>	7,909.84	8,305.33	8,720.60	9,156.63	9,614.46
<u>M 428</u>	7,956.42	8,354.25	8,771.96	9,210.56	9,671.08
<u>M 429</u>	7,992.05	8,391.65	8,811.23	9,251.79	9,714.38
<u>M 430</u>	8,034.52	8,436.25	8,858.06	9,300.96	9,766.01
<u>M 431</u>	8,078.37	8,482.29	8,906.40	9,351.72	9,819.31
<u>M 432</u>	8,116.73	8,522.57	8,948.70	9,396.13	9,865.94
<u>M 433</u>	8,161.95	8,570.04	8,998.55	9,448.47	9,920.90

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<u>M 434</u> A- Deputy Fire Chief	8,205.79	8,616.08	9,046.88	9,499.23	9,974.19
<u>M 435</u>	8,245.52	8,657.80	9,090.69	9,545.23	10,022.49
<u>M 436</u>	8,293.48	8,708.15	9,143.56	9,600.74	10,080.78
<u>M 437</u>	8,335.95	8,752.75	9,190.39	9,649.91	10,132.40
<u>M 438</u>	8,378.43	8,797.35	9,237.22	9,699.08	10,184.03
<u>M 439</u>	8,423.64	8,844.83	9,287.07	9,751.42	10,238.99
<u>M 440</u> A - Director of Human Resources A - Director of Economic & Community Development A - Director of Public Works A - Director of Recreation Services A - Director of Water & Wastewater Resources A- Library Director	8,464.75	8,887.99	9,332.38	9,799.00	10,288.95
<u>M 441</u>	8,505.85	8,931.14	9,377.70	9,846.59	10,338.92
<u>M 442</u> A - Director of Finance & Administrative Services	8,551.07	8,978.62	9,427.55	9,898.93	10,393.88
<u>M 443</u>	8,593.54	9,023.22	9,474.38	9,948.10	10,445.50
<u>M 444</u>	8,637.39	9,069.26	9,522.72	9,998.85	10,498.80
<u>M 445</u>	8,681.23	9,115.29	9,571.06	10,049.61	10,552.09
<u>M 446</u>	8,725.07	9,161.33	9,619.40	10,100.36	10,605.38
<u>M 447</u>	8,771.66	9,210.24	9,670.76	10,154.29	10,662.01

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(4% cost of living increase per Resolution  
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<u>M 448</u>	8,814.13	9,254.84	9,717.58	10,203.46	10,713.64
<u>M 449</u>	8,857.98	9,300.88	9,765.92	10,254.22	10,766.93
<u>M 450</u>	8,903.19	9,348.35	9,815.77	10,306.56	10,821.89
<u>M 451</u>	8,949.78	9,397.27	9,867.13	10,360.49	10,878.51
<u>M 452</u> A - Assistant City Manager	8,996.36	9,446.18	9,918.49	10,414.42	10,935.14
<u>M 455</u>	9,056.44	9,509.26	9,984.73	10,483.96	11,008.17
<u>M 471</u> A - Chief of Police A - Fire Chief	9,735.67	10,222.45	10,733.58	11,270.26	11,833.77

R: 07/24

**BIWEEKLY EXECUTIVE MANAGEMENT SALARY SCHEDULE M**  
**Effective January 23, 2025**

**CITY MANAGER**

(Per Resolution 23-16)

	<u>Biweekly</u>
<u>RANGE 520</u>	
A - City Manager	17, 449.38*

\*Per Resolution 24-17 adopted by the City Council on 1/22/24

**BIWEEKLY EXECUTIVE MANAGEMENT SALARY SCHEDULE M**  
**Effective October 12, 2024**

(4% cost of living increase per Resolution 22-220)

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
<u>RANGE 502</u>					
A - City Attorney	11,532.25	12,108.86	12,714.30	13,350.02	14,017.53